1	STATE OF OKLAHOMA						
2	1st Session of the 59th Legislature (2023)						
3	COMMITTEE SUBSTITUTE FOR						
4	SENATE BILL NO. 102 By: Garvin						
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7	COMMITTEE SUBSTITUTE						
8	An Act relating to the Oklahoma Police Pension and Retirement System; amending 11 O.S. 2021, Sections						
9	50-101, as amended by Section 2, Chapter 306, O.S.L. 2022, 50-109, 50-110, and 50-111.1 (11 O.S. Supp.						
10	2022, Section 50-101), which relate to definitions, employee and employer contributions, and termination						
11	of employment; modifying definitions; increasing minimum employee contribution for certain members of						
12	System; increasing computation of certain monthly benefits; providing for effective dates of certain						
13	increase; increasing employer contribution; updating statutory language; and making language gender						
14	neutral.						
15							
16	BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:						
17	SECTION 1. AMENDATORY 11 O.S. 2021, Section 50-101, as						
18	amended by Section 2, Chapter 306, O.S.L. 2022 (11 O.S. Supp. 2022,						
19	Section 50-101), is amended to read as follows:						
20	Section 50-101. As used in this article:						
21	1. "System" means the Oklahoma Police Pension and Retirement						
22	System and all predecessor municipal <del>Police Pension and Retirement</del>						
23	Systems police pension and retirement systems;						
24	2. "Article" means Article 50 of this title;						

3. "State Board" means the Oklahoma Police Pension and
 Retirement Board;

3 4. "Fund" means the Oklahoma Police Pension and Retirement 4 Fund;

5 5. "Officer" means any duly appointed and sworn full-time 6 officer of the regular police department of a municipality whose 7 duties are to preserve the public peace, protect life and property, 8 prevent crime, serve warrants, enforce all laws and municipal 9 ordinances of this state, and any political subdivision thereof, and 10 who is authorized to bear arms in the execution of such duties;

6. "Member" means all eligible officers of a participating 11 municipality and any person hired by a participating municipality 12 who is undergoing police training to become a permanent police 13 officer of the municipality. Effective July 1, 1987, a member does 14 not include a "leased employee" as defined under Section 414(n)(2) 15 of the Internal Revenue Code of 1986, as amended. Effective July 1, 16 1999, any individual who agrees with the participating municipality 17 that the individual's services are to be performed as a leased 18 employee or an independent contractor shall not be a member 19 regardless of any classification as a common law employee by the 20 Internal Revenue Service or any other governmental agency, or any 21 court of competent jurisdiction. A member shall include eligible 22 commissioned officers of the Oklahoma State Bureau of Narcotics and 23 Dangerous Drugs Control, the Oklahoma State Bureau of Investigation, 24

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1 and the Alcoholic Beverage Laws Enforcement Commission who elect to 2 participate in the System pursuant to Section 50-111.5 of this 3 title;

7. "Normal retirement date" means the date at which the member 4 5 is eligible to receive the unreduced payments of the member's accrued retirement benefit. Such date shall be the first day of the 6 month coinciding with or following the date the member completes 7 twenty (20) years of credited service. If the member's employment 8 9 continues past the normal retirement date of the member, the actual retirement date of the member shall be the first day of the month 10 after the member terminates employment with more than twenty (20) 11 12 years of credited service;

8. "Credited service" means the period of service used to 13 determine the eligibility for and the amount of benefits payable to 14 a member. Credited service shall consist of the period during which 15 the member participated in the System or the predecessor municipal 16 systems as an active employee in an eligible membership 17 classification, plus any service prior to the establishment of the 18 predecessor municipal systems which was credited under the 19 predecessor municipal systems or credited service granted by the 20 State Board; 21

9. "Participating municipality" means a municipality which is
making contributions to the System on behalf of its officers. The
Oklahoma State Bureau of Narcotics and Dangerous Drugs Control, the

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Oklahoma State Bureau of Investigation, and the Alcoholic Beverage Laws Enforcement Commission shall be treated in the same manner as a participating municipality only regarding those members who elect to participate in the System pursuant to Section 50-111.5 of this title;

"Permanent total disability" means incapacity due to 6 10. accidental injury or occupational disease, to earn any wages in the 7 employment for which the member is physically suited and reasonably 8 9 fitted through education, training or experience. Further, the member must be declared one hundred percent (100%) impaired as 10 defined by the "American Medical Association's Guides to the 11 Evaluation of Permanent Impairment" on the basis of a physical 12 medical examination by a physician licensed to practice medicine in 13 this state, as selected by the State Board; 14

"Permanent partial disability" means permanent disability 15 11. which is less than permanent total disability as defined in this 16 section. The member must be declared no greater than ninety-nine 17 percent (99%) impaired as defined by the "American Medical 18 Association's Guides to the Evaluation of Permanent Impairment" on 19 the basis of a physical medical examination by a physician licensed 20 to practice medicine in this state, as selected by the State Board; 21 12. "Permanent in-line disability" means when a police officer 22 serving in any capacity at a regular police department of a 23 participating municipality becomes so physically or mentally 24

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disabled, as determined by an independent medical examiner, psychiatrist, or psychologist selected by the State Board, while in, and in consequence of, the performance of authorizing activities while on duty as an officer that he or she is unable to perform the required duties of a police officer;

"Beneficiary" means a member's surviving spouse or any 6 13. surviving children, including biological and adopted children, at 7 the time of the member's death. The surviving spouse must have been 8 9 married to the member for the thirty (30) continuous months immediately preceding the member's death, provided a surviving 10 spouse of a member who died while in, and as a consequence of, the 11 performance of the member's duty for a participating municipality, 12 shall not be subject to the thirty-month marriage requirement for 13 survivor benefits. A surviving child of a member shall be a 14 beneficiary until reaching eighteen (18) years of age or twenty-two 15 (22) years of age if the child is enrolled full time and regularly 16 attending a public or private school or any institution of higher 17 education. Any child adopted by a member after the member's 18 retirement shall be a beneficiary only if the child is adopted by 19 the member for the thirty (30) continuous months preceding the 20 member's death. Any child who is adopted by a member after the 21 member's retirement and such member dies accidentally or as a 22 consequence of the performance of the member's duty as a police 23 officer shall not be subject to the thirty-month adoption 24

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2 a	any other requirement set forth in this article;
3	14. "Executive Director" means the managing officer of the
4 5	System employed by the State Board;
5	15. "Eligible employer" means any municipality with a municipal
6 r	police department;
7	16. "Entry date" means the date as of which an eligible
8 €	employer joins the System. The first entry date pursuant to this
9 a	article shall be January 1, 1981;
10	17. "Final average salary" means the average paid base salary
11 0	of the member for normally scheduled hours over the highest salaried
12 t	thirty (30) consecutive months of the last sixty (60) months of
13 0	credited service. Effective July 1, 2016, the following shall apply
14 j	in computing final average salary:
15	a. only paid base salary on which required contributions
16	have been made shall be used in computing a member's
17	final average salary,
18	b. for purposes of determining the normal disability
19	benefit only, final average salary shall be based on
20	the member's total service if less than thirty (30)
21	months,
22	c. in addition to other applicable limitations, and
23	notwithstanding any other provision to the contrary,
24	for plan years beginning on or after July 1, 2002, the

1 annual compensation of each "Noneligible Member" taken 2 into account under the System shall not exceed the Economic Growth and Tax Relief Reconciliation Act of 3 2001 (EGTRRA) annual compensation limit. The EGTRRA 4 5 annual compensation limit is Two Hundred Thousand Dollars (\$200,000.00), as adjusted by the Commissioner 6 for increases in the cost of living in accordance with 7 Section 401(a)(17)(B) of the Internal Revenue Code of 8 9 1986, as amended. The annual compensation limit in effect for a calendar year applies to any period, not 10 11 exceeding twelve (12) months, over which compensation 12 is determined ("determination period") beginning in such calendar year. If a determination period 13 consists of fewer than twelve (12) months, the EGTRRA 14 annual compensation limit will be multiplied by a 15 fraction, the numerator of which is the number of 16 months in the determination period, and the 17 denominator of which is twelve (12). For purposes of 18 this section, a "Noneligible Member" is any member who 19 first became a member during a plan year commencing on 20 or after July 1, 1996, 21

d. for plan years beginning on or after July 1, 2002, any
reference in the System to the annual compensation
limit under Section 401(a)(17) of the Internal Revenue

1	Code of 1986, as amended, shall mean the EGTRRA annual
2	compensation limit set forth in this provision, and
3	e. effective January 1, 2008, back pay, within the
4	meaning of Section 1.415(c)-2(g)(8) of the Income Tax
5	Regulations, shall be treated as paid base salary for
6	the limitation year to which the back pay relates to
7	the extent the back pay represents wages and
8	compensation that would otherwise be included in this
9	definition;
10	18. "Accrued retirement benefit" means, for benefits computed
11	prior to the effective date of this act, two and one-half percent (2
12	1/2%) of the member's final average salary multiplied by the
13	member's years of credited service not to exceed thirty (30) years.
14	For a member who retires on or after the effective date of this
15	act, accrued retirement benefit shall mean:
16	a. for members who retire and terminate employment at
17	least one year after the effective date of this act,
18	and have at least twenty-five (25) years of credited
19	service, three percent (3%) of the member's final
20	average salary multiplied by the member's years of
21	credited service, not to exceed thirty (30) years,
22	b. for members who retire and terminate employment at
23	least two (2) years after the effective date of this
24	act, and have at least twenty (20) years of credited

1		service, three percent (3%) of the member's final
2		average salary multiplied by the member's years of
3		credited service, not to exceed thirty (30) years,
4	<u>C.</u>	for members who retire and terminate employment at
5		least five (5) years after the effective date of this
6		act, three percent (3%) of the member's final average
7		salary multiplied by the member's years of credited
8		service, not to exceed thirty (30) years, and
9	<u>d.</u>	for members who retire and terminate employment on or
10		after the effective date of this act, but do not have
11		the minimum years of credited service to qualify for
12		the benefit outlined in subparagraphs a and b of this
13		paragraph, or retire and terminate employment prior to
14		the date outlined in subparagraph c of this paragraph,
15		two and one-half percent (2.5%) of the member's final
16		average salary multiplied by the member's years of
17		credited service, not to exceed thirty (30) years;
18	19. "Nor	mal disability benefit" means <u>:</u>
19	<u>a.</u>	for benefits computed prior to the effective date of
20		this act, the greater of:
21		$\frac{(1)}{(1)}$ two and one-half percent (2 1/2%) of the
22		member's final average salary multiplied by
23		twenty (20) years, notwithstanding the years of
24		actual credited service, or

1	<del>b.</del>	(2) two and one-half percent (2 $1/2$ %) of the
2		member's final average salary multiplied by the
3		years of credited service of the member, not to
4		exceed thirty (30) years, if the officer has more
5		than twenty (20) years of credited service <u>,</u>
6	<u>b.</u> for	benefits computed on or after the effective date
7	<u>of t</u>	his act, the greater of:
8	(1)	three percent (3%) of the member's final average
9		salary multiplied by twenty (20) years,
10		notwithstanding the years of actual credited
11		service, or
12	(2)	three percent (3%) of the member's final average
13		salary multiplied by the years of credited
14		service of the member, not to exceed thirty (30)
15		years, if the officer has more than twenty (20)
16		years of credited service;
17	20. "Limitati	on year" means the year used in applying the
18	limitations of Sec	tion 415 of the Internal Revenue Code of 1986, as
19	amended, which yea	r shall be the calendar year;
20	21. "Paid bas	e salary" means, effective July 1, 2016, any
21	compensation descr	ibed in subparagraph a of this paragraph that is
22	not described in s	ubparagraph b of this paragraph.
23	a. Paid	base salary shall include only:
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1	(1)	normal compensation paid on a regularly scheduled
2		pay period including, but not limited to, regular
3		pay for holidays, paid time off, vacation or
4		annual leave, sick leave or compensatory time in
5		lieu of overtime, any lump sum payment paid in
6		lieu of a normal wage increase, provided such
7		lump sum payment is retroactively applied over
8		the prior twelve-month period ending with the
9		payment date, compensation for bomb squad pay,
10		education pay, incentive pay, K-9 pay,
11		negotiation pay, shift differential, sniper pay,
12		SWAT team pay, emergency response team pay, any
13		other special unit pay, and any incremental
14		increase in compensation which is not included by
15		the employer in a member's regular base pay for
16		salary increase purposes but is paid by the
17		employer to the member for group health benefits
18		based on an arrangement with a participating
19		municipality that was in place on December 31,
20		2015, so long as the arrangement continues
21		uninterrupted for a member employed by a
22		participating municipality on June 30, 2016, who
23		has not since terminated employment and been
24		rehired by such participating municipality,

- 1 (2) any amount of elective salary reduction under Section 125 of the Internal Revenue Code of 1986, 2 as amended, that would have been treated as paid 3 base salary but for the salary deferral reduction 4 5 agreement,
  - any amount of elective salary reduction not (3) includable in the gross income of the member under Section 132(f)(4) of the Internal Revenue Code of 1986, as amended, that would have been treated as paid base salary but for the salary deferral reduction agreement,
  - any amount of elective salary reduction under (4) Section 457 of the Internal Revenue Code of 1986, as amended, that would have been treated as paid base salary but for the salary deferral reduction agreement,
- 17 (5) any amount of elective salary reduction under Section 401(k) of the Internal Revenue Code of 18 1986, as amended, that would have been treated as 19 20 paid base salary but for the salary deferral reduction agreement, 21
- any amount of nonelective salary reduction under (6) 22 Section 414(h) of the Internal Revenue Code of 1986, as amended,

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1	(7)	educational allowances paid to obtain training
2		certification or pursue an advanced degree,
3	(8)	longevity payments made to members based upon a
4		standardized plan which recognizes length of
5		service to the participating municipality,
6	(9)	paid base salary shall also include base salary,
7		as described in divisions (1) through (8) of this
8		subparagraph, for services, but paid by the later
9		of two and one-half (2 $1/2$ ) months after a
10		member's severance from employment or the end of
11		the calendar year that includes the date the
12		member terminated employment, if it is a payment
13		that, absent a severance from employment, would
14		have been paid to the member while the member
15		continued in employment with the participating
16		municipality,
17	(10)	any payments not described in divisions (1)
18		through (9) of this subparagraph shall not be
19		considered paid base salary if paid after
20		severance from employment, even if they are paid
21		by the later of two and one-half (2 $1/2$ ) months
22		after the date of severance from employment or
23		the end of the calendar year that includes the
24		date of severance from employment, except

1 payments to an individual who does not currently 2 perform services for the participating 3 municipality by reason of qualified military service within the meaning of Section 414(u)(5) 4 5 of the Internal Revenue Code of 1986, as amended, to the extent these payments do not exceed the 6 amounts the individual would have received if the 7 individual had continued to perform services for 8 9 the participating municipality rather than entering qualified military service, 10 back pay, within the meaning of Section 1.415(c)-11 (11)2(g)(8) of the Income Tax Regulations, shall be 12 13 treated as paid base salary for the limitation year to which the back pay relates to the extent 14 the back pay represents wages and compensation 15 that would otherwise be included in this 16 17 definition, and paid base salary shall also include differential (12)18 wage payments under Section 414(u)(12) of the 19 Internal Revenue Code of 1986, as amended. 20 b. Notwithstanding anything to the contrary in this 21 section, paid base salary shall not include any: 22 fringe benefits, reimbursements, or increases in 23 (1) compensation due to reimbursements to the extent 24

not	specifically	included	above	in	subparagraph	a
of t	chis paragraph	l,				

- (2) incremental increase in compensation which is not included by the employer in a member's regular base pay for salary increase purposes but is paid by the employer to the member for group health benefits not otherwise included above in division
  (1) of subparagraph a of this paragraph,
- 9 (3) insurance benefits, including any reimbursements 10 thereof, or insurance proceeds of any type not 11 otherwise included above in division (1) of 12 subparagraph a of this paragraph,
  - (4) bonuses, including signing bonuses, lump-sum payments or stipends made to the member not otherwise included above in division (1) of subparagraph a of this paragraph,
    - (5) overtime compensation,
- 18 (6) payments whether prior to or upon termination of 19 employment for accumulated unused vacation or 20 unused annual leave, accumulated unused sick 21 leave, or accumulated unused paid time off or 22 other unused leave,
  - (7) payments made in error to a member,
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2for services rendered by the member, which3services are not part of the member's job duties4and responsibilities of his or her job position5with the participating municipality,6(9) severance pay,7(10) unemployment payments, and8(11) uniform and equipment allowances; and922. "Actuarial equivalent" means equality in value of the10aggregate amounts expected to be received based on interest rate and11mortality assumptions set by the State Board, in a manner that12precludes employer discretion, and based upon recommendations from13independent professional advisors, and which shall be published14annually in the actuarial report.15SECTION 2. AMENDATORY 11 O.S. 2021, Section 50-109, is16amended to read as follows:17Section 50-109. Any municipality participating in the <u>Oklahoma</u> 18Police Pension and Retirement System shall appropriate funds, for19the use and benefit of the System, as provided in the following20schedule:211. Prior to July 1, 1991, a minimum of ten percent (10%) of the22actual paid base salary of each member of the System employed by the23municipality;24	1	(8) payments made by the participating municipality
4and responsibilities of his or her job position5with the participating municipality,6(9) severance pay,7(10) unemployment payments, and8(11) uniform and equipment allowances; and922. "Actuarial equivalent" means equality in value of the10aggregate amounts expected to be received based on interest rate and11mortality assumptions set by the State Board, in a manner that12precludes employer discretion, and based upon recommendations from13independent professional advisors, and which shall be published14annually in the actuarial report.15SECTION 2. AMENDATORY 11 O.S. 2021, Section 50-109, is16amended to read as follows:17Section 50-109. Any municipality participating in the <u>Oklahoma</u> 18Folice Pension and Retirement System shall appropriate funds, for19the use and benefit of the System, as provided in the following20achedule:211. Prior to July 1, 1991, a minimum of ten percent (10%) of the22actual paid base salary of each member of the System employed by the23municipality;	2	for services rendered by the member, which
5       with the participating municipality,         6       (9) severance pay,         7       (10) unemployment payments, and         8       (11) uniform and equipment allowances; and         9       22. "Actuarial equivalent" means equality in value of the         10       aggregate amounts expected to be received based on interest rate and         11       mortality assumptions set by the State Board, in a manner that         12       precludes employer discretion, and based upon recommendations from         13       independent professional advisors, and which shall be published         14       annually in the actuarial report.         15       SECTION 2. AMENDATORY 11 O.S. 2021, Section 50-109, is         16       amended to read as follows:         17       Section 50-109. Any municipality participating in the <u>Oklahoma</u> 18 <u>Police Pension and Retirement</u> System shall appropriate funds, for         19       the use and benefit of the System, as provided in the following         20       schedule:         21       . Prior to July 1, 1991, a minimum of ten percent (10%) of the         22       actual paid base salary of each member of the System employed by the         23       municipality;	3	services are not part of the member's job duties
<ul> <li>6 (9) severance pay,</li> <li>7 (10) unemployment payments, and</li> <li>8 (11) uniform and equipment allowances; and</li> <li>9 22. "Actuarial equivalent" means equality in value of the</li> <li>aggregate amounts expected to be received based on interest rate and</li> <li>mortality assumptions set by the State Board, in a manner that</li> <li>precludes employer discretion, and based upon recommendations from</li> <li>independent professional advisors, and which shall be published</li> <li>annually in the actuarial report.</li> <li>SECTION 2. AMENDATORY 11 0.S. 2021, Section 50-109, is</li> <li>amended to read as follows:</li> <li>Section 50-109. Any municipality participating in the <u>Oklahoma</u></li> <li>Police Pension and Retirement System shall appropriate funds, for</li> <li>the use and benefit of the System, as provided in the following</li> <li>schedule:</li> <li>1. Prior to July 1, 1991, a minimum of ten percent (10%) of the</li> <li>actual paid base salary of each member of the System employed by the</li> </ul>	4	and responsibilities of his or her job position
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<ul> <li>9 22. "Actuarial equivalent" means equality in value of the</li> <li>aggregate amounts expected to be received based on interest rate and</li> <li>mortality assumptions set by the State Board, in a manner that</li> <li>precludes employer discretion, and based upon recommendations from</li> <li>independent professional advisors, and which shall be published</li> <li>annually in the actuarial report.</li> <li>SECTION 2. AMENDATORY 11 O.S. 2021, Section 50-109, is</li> <li>amended to read as follows:</li> <li>Section 50-109. Any municipality participating in the <u>Oklahoma</u></li> <li>Police Pension and Retirement System shall appropriate funds, for</li> <li>the use and benefit of the System, as provided in the following</li> <li>schedule:</li> <li>1. Prior to July 1, 1991, a minimum of ten percent (10%) of the</li> <li>actual paid base salary of each member of the System employed by the</li> <li>municipality;</li> </ul>	7	(10) unemployment payments, and
10 aggregate amounts expected to be received based on interest rate and 11 mortality assumptions set by the State Board, in a manner that 12 precludes employer discretion, and based upon recommendations from 13 independent professional advisors, and which shall be published 14 annually in the actuarial report. 15 SECTION 2. AMENDATORY 11 O.S. 2021, Section 50-109, is 16 amended to read as follows: 17 Section 50-109. Any municipality participating in the <u>Oklahoma</u> 18 <u>Police Pension and Retirement</u> System shall appropriate funds, for 19 the use and benefit of the System, as provided in the following 20 schedule: 21 1. Prior to July 1, 1991, a minimum of ten percent (10%) of the 22 actual paid base salary of each member of the System employed by the 23 municipality;	8	(11) uniform and equipment allowances; and
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<ul> <li>independent professional advisors, and which shall be published</li> <li>annually in the actuarial report.</li> <li>SECTION 2. AMENDATORY 11 O.S. 2021, Section 50-109, is</li> <li>amended to read as follows:</li> <li>Section 50-109. Any municipality participating in the <u>Oklahoma</u></li> <li>Police Pension and Retirement System shall appropriate funds, for</li> <li>the use and benefit of the System, as provided in the following</li> <li>schedule:</li> <li>1. Prior to July 1, 1991, a minimum of ten percent (10%) of the</li> <li>actual paid base salary of each member of the System employed by the</li> <li>municipality;</li> </ul>	11	mortality assumptions set by the State Board, in a manner that
<ul> <li>annually in the actuarial report.</li> <li>SECTION 2. AMENDATORY 11 O.S. 2021, Section 50-109, is</li> <li>amended to read as follows:</li> <li>Section 50-109. Any municipality participating in the <u>Oklahoma</u></li> <li><u>Police Pension and Retirement</u> System shall appropriate funds, for</li> <li>the use and benefit of the System, as provided in the following</li> <li>schedule:</li> <li>1. Prior to July 1, 1991, a minimum of ten percent (10%) of the</li> <li>actual paid base salary of each member of the System employed by the</li> <li>municipality;</li> </ul>	12	precludes employer discretion, and based upon recommendations from
SECTION 2. AMENDATORY 11 O.S. 2021, Section 50-109, is amended to read as follows: Section 50-109. Any municipality participating in the <u>Oklahoma</u> Police Pension and Retirement System shall appropriate funds, for the use and benefit of the System, as provided in the following schedule: 1. Prior to July 1, 1991, a minimum of ten percent (10%) of the actual paid base salary of each member of the System employed by the municipality;	13	independent professional advisors, and which shall be published
amended to read as follows: Section 50-109. Any municipality participating in the <u>Oklahoma</u> <u>Police Pension and Retirement</u> System shall appropriate funds, for the use and benefit of the System, as provided in the following schedule: 1. Prior to July 1, 1991, a minimum of ten percent (10%) of the actual paid base salary of each member of the System employed by the municipality;	14	annually in the actuarial report.
<ul> <li>Section 50-109. Any municipality participating in the <u>Oklahoma</u></li> <li><u>Police Pension and Retirement</u> System shall appropriate funds, for</li> <li>the use and benefit of the System, as provided in the following</li> <li>schedule: <ol> <li>Prior to July 1, 1991, a minimum of ten percent (10%) of the</li> <li>actual paid base salary of each member of the System employed by the</li> <li>municipality;</li> </ol> </li> </ul>	15	SECTION 2. AMENDATORY 11 O.S. 2021, Section 50-109, is
Police Pension and Retirement System shall appropriate funds, for the use and benefit of the System, as provided in the following schedule: 1. Prior to July 1, 1991, a minimum of ten percent (10%) of the actual paid base salary of each member of the System employed by the municipality;	16	amended to read as follows:
19 the use and benefit of the System, as provided in the following 20 schedule: 21 1. Prior to July 1, 1991, a minimum of ten percent (10%) of the 22 actual paid base salary of each member of the System employed by the 23 municipality;	17	Section 50-109. Any municipality participating in the Oklahoma
<pre>20 schedule: 21 1. Prior to July 1, 1991, a minimum of ten percent (10%) of the 22 actual paid base salary of each member of the System employed by the 23 municipality;</pre>	18	Police Pension and Retirement System shall appropriate funds, for
<ol> <li>Prior to July 1, 1991, a minimum of ten percent (10%) of the</li> <li>actual paid base salary of each member of the System employed by the</li> <li>municipality;</li> </ol>	19	the use and benefit of the System, as provided in the following
<pre>22 actual paid base salary of each member of the System employed by the 23 municipality;</pre>	20	schedule:
23 municipality;	21	1. Prior to July 1, 1991, a minimum of ten percent (10%) of the
	22	actual paid base salary of each member of the System employed by the
24	23	municipality;
	24	

Req. No. 1865

2. Beginning July 1, 1991, a minimum of ten and one-half
 percent (10 1/2%) of the actual paid base salary of each member of
 the System employed by the municipality;

3. Beginning July 1, 1992, a minimum of eleven percent (11%) of
the actual paid base salary of each member of the System employed by
the municipality;

4. Beginning July 1, 1993, a minimum of eleven and one-half
percent (11 1/2%) of the actual paid base salary of each member of
the System employed by the municipality;

10 5. Beginning July 1, 1994, a minimum of twelve percent (12%) of 11 the actual paid base salary of each member of the System employed by 12 the municipality;

Beginning July 1, 1995, a minimum of twelve and one-half
percent (12 1/2%) of the actual paid base salary of each member of
the System employed by the municipality; and

16 7. Beginning July 1, 1996, a minimum of thirteen percent (13%)
17 of the actual paid base salary of each member of the System employed
18 by the municipality; and

19 <u>8. Beginning on the effective date of this act, a minimum of</u>
20 <u>fourteen percent (14%) of the actual paid base salary of each member</u>
21 of the System employed by the municipality.

The sum appropriated shall be paid to the System within ten (10) days following the payroll period on which the contribution is based.

Req. No. 1865

1 The state shall make such appropriation as is necessary to assure the retirement benefits provided by the article. 2 SECTION 3. 11 O.S. 2021, Section 50-110, is 3 AMENDATORY amended to read as follows: 4 5 Section 50-110. A. Each member in the Oklahoma Police Pension and Retirement System prior to the effective date of this act shall 6 contribute to the System a minimum of eight percent (8%) of the 7 member's actual paid base salary. On or after the effective date of 8 9 this act, each member shall contribute to the System a minimum of 10 nine percent (9%).

At the option of the participating municipality, the 11 12 participating municipality may pay all or any part of the member's required contribution. The sums contributed shall be paid to the 13 System as provided in this article within ten (10) days following 14 the payroll period on which the contributions are based. Amounts 15 deducted from the salary of a member and not paid to the System 16 after thirty (30) days from each ending payroll date shall be 17 subject to a monthly late charge of one and one-half percent (1 18 1/2%) of the unpaid balance to be paid by the municipality to the 19 System. All funds received by a participating municipality for 20 police retirement purposes shall be forwarded to the State Oklahoma 21 Police Pension and Retirement Board for credit to the Oklahoma 22 Police Pension and Retirement Fund. 23

1 B. Each municipality shall pick up under the provisions of Section 414(h)(2) of the Internal Revenue Code of 1986 and pay the 2 contribution which the member is required by law to make to the 3 System for all compensation earned after December 31, 1988. 4 5 Although the contributions so picked up are designated as member contributions, such contributions shall be treated as contributions 6 being paid by the municipality in lieu of contributions by the 7 member in determining tax treatment under the Internal Revenue Code 8 9 of 1986 and such picked up contributions shall not be includable in the gross income of the member until such amounts are distributed or 10 made available to the member or the beneficiary of the member. 11 The member, by the terms of this System, shall not have any option to 12 choose to receive the contributions so picked up directly and the 13 picked up contributions must be paid by the municipality to the 14 15 System.

Member contributions which are picked up shall be treated in the same manner and to the same extent as member contributions made prior to the date on which member contributions were picked up by the municipality. Member contributions so picked up shall be included in gross salary for purposes of determining benefits and contributions under the System.

The municipality shall pay the member contributions from the same source of funds used in paying salary to the member, by effecting an equal cash reduction in gross salary of the member.

## Req. No. 1865

1SECTION 4.AMENDATORY11 O.S. 2021, Section 50-111.1, is2amended to read as follows:

Section 50-111.1. A. A member who terminates service before 3 normal retirement date, other than by death or disability shall, 4 5 upon application filed with the State Oklahoma Police Pension and Retirement Board, be refunded from the Oklahoma Police Pension and 6 Retirement Fund an amount equal to the accumulated contributions the 7 member has made to the Fund, but excluding any interest or any 8 9 amount contributed by the municipality or state. If a member withdraws the member's accumulated contributions, such member shall 10 not have any recourse against the System for any type of additional 11 benefits including, but not limited to, disability benefits. 12 If a member has completed ten (10) years of credited service at the date 13 of termination, the member may elect a vested benefit in lieu of 14 receiving the member's accumulated contributions. 15

If the member who has completed ten (10) or more years of 16 credited service elects the vested benefit, the member shall be 17 entitled to a monthly retirement annuity commencing on the date the 18 member reaches fifty (50) years of age or the date the member would 19 have had twenty (20) years of credited service had the member's 20 employment continued uninterrupted, whichever is later. The annual 21 amount of such retirement annuity shall be equal to two and one-half 22 percent (2 1/2%) of the annualized final average salary multiplied 23 by the number of years of credited service. For a monthly 24

retirement annuity commencing on or after the effective date of this
act, the annual amount of such retirement annuity shall be computed
pursuant to the annualized final average salary as defined pursuant
to paragraph 18 of Section 50-101 of this title multiplied by the
number of years of credited service.

If a terminated member has elected a vested benefit and subsequently returns to work as a police officer of a participating municipality, their <u>his or her</u> vested benefit will be set aside and prior credited service will be reinstated.

B. If a member who terminates employment and elects a vested benefit dies prior to being eligible to receive benefits, the member's beneficiary shall be entitled to the member's normal monthly accrued retirement benefits on the date the deceased member would have been eligible to receive the benefit.

C. Whenever a member has terminated or hereafter terminates 15 covered employment and has withdrawn or hereafter withdraws the 16 17 member's accumulated contributions and has rejoined or hereafter rejoins the System, the member, upon proper application and approval 18 by the Board, may pay to the System the sum of the accumulated 19 contributions the member has withdrawn or hereafter withdraws plus 20 ten percent (10%) annual interest from the date of withdrawal and 21 shall receive the same benefits as if the member had never withdrawn 22 the contributions. A lump-sum payment for repayment of any amounts 23 received because of a member's prior termination may be repaid by 24

Req. No. 1865

1 trustee-to-trustee transfers of non-Roth funds from a Section 403(b) annuity, an eligible Section 457(b) plan, and/or a Section 401(a) 2 qualified plan. Those members who at the time of termination of 3 employment could not withdraw any of their accumulated contributions 4 5 shall receive credited service for the time employed as an officer prior to any such termination upon proper application and approval 6 by the Board. To receive credit for such service, all required 7 contributions and interest shall be paid within ninety (90) days of 8 9 Board approval of the application. The provisions of this subsection shall not apply to any member who is receiving benefits 10 from the System as of July 1, 1987. 11

D. If an active member dies and does not leave a surviving beneficiary under paragraph 13 of Section 50-101 of this title, the accumulated contributions made to the System by the member shall be paid to the member's estate or, if properly designated by the member, a trust.

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